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IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF TEXAS  
DALLAS DIVISION

U.S. DISTRICT COURT  
NORTHERN DISTRICT OF TEXAS

FILED

OCT 1 2000

CLERK, U.S. DISTRICT COURT

By Deputy

EQUAL EMPLOYMENT OPPORTUNITY  
COMMISSION

Plaintiff

v.

EXXON CORPORATION

Defendant

ENTERED ON DOCKET

OCT 31 2000

U.S. DISTRICT CLERK'S OFFICE

Civil No. 3:95-CV-1311-H  
consolidated with  
CA-3:95-CV-2537-H

MEMORANDUM OPINION AND ORDER

Before the Court are the Findings, Conclusions, and Recommendation ("Recommendation") of the United States Magistrate Judge, filed September 11, 2000; Plaintiff Equal Employment Opportunity Commission's ("EEOC") Objections, filed October 4, 2000; and Defendant Exxon Corporation's Response to Plaintiff EEOC's Objections, filed October 19, 2000.

This Court has made the *de novo* review required by 28 U.S.C. § 636(b)(1)(C).

It is apparent that the Magistrate Judge carefully reviewed the factual and procedural background of this case. It is also apparent that the Magistrate Judge thoroughly considered the legal authority relevant to the issues in the case. With compelling logic the Magistrate Judge determined, in her well-written Recommendation, that no genuine issue of material fact exists and that Defendant Exxon is entitled to judgment as a matter of law.

This Court has reviewed the Recommendation and Plaintiff EEOC's Objections and concludes that Plaintiff has not established any issue of material fact. This Court further concludes that Plaintiff has not

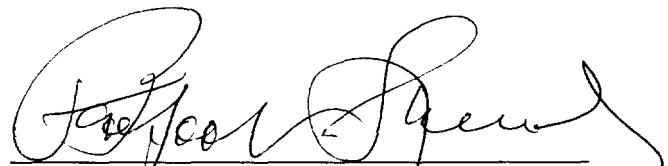
advanced any supportable legal argument against the Magistrate Judge's Recommendation.

Accordingly, the Findings, Conclusions, and Recommendation of the Magistrate Judge are ADOPTED as the Findings and Conclusions of the Court. Plaintiff EEOC's Objections are OVERRULED.

Judgment will be entered accordingly.

SO ORDERED.

DATED: October 30, 2000



JEFFREY SANDERS, SENIOR JUDGE  
UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF TEXAS

